

December 2023

Dear Parent/Carer/Colleague/Student

Thank you to everyone who took time to complete the uniform survey. A summary of the findings is below. We have evaluated responses from staff, students, parents/carers and determined that fundamentally the CNS uniform is fit for purpose. It was noted in all surveys that the CNS uniform is affordable, practical, comfortable, and inclusive.

The exception to this is the skirts which are cited in every survey as a cause for concern, with the most common reasons being:

- Too much variance of type of skirt that can be worn
- Some skirts worn are inappropriate for a school environment
- Short, elastic skirts damage the overall smart appearance of the whole uniform

It was noted that enforcing the skirt policy is difficult for parents due to the availability of appropriate skirts in shops and many staff feel uncomfortable when challenging students wearing very short skirts.

As a result, we intend not to change the CNS uniform other than skirts. We are still discussing the options available to us and will consult with you in January on suggested changes with a view to implement any changes after February half term.

Yours sincerely

that

Ms J Philpott Headteacher

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City of Norwich School, An Ormiston Academy, Eaton Road, Norwich, NR4 6PP



## Total number of responses across all surveys 1,212

- Staff 87
- Students 523
- Parents/carers 602

Question	Strongly agree/agree	Disagree/strongly disagree
Do you feel our uniform is practical?	1.097	115
Do you feel our uniform is affordable?	785	427
Do you feel our uniform is inclusive?	1.022	190
Do you feel our uniform is smart and appropriate?	913	299
Does the CNS uniform meet its aim of 'promoting an inclusive, high-achieving ethos and a sense of pride in belonging to the school community'?	771	441
Most common word used in the greatest strength box	Comfortable	
Most common word used in the 'change' box	Skirt	

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