



City of Norwich School

An Ormiston Academy | *Excellence in all*

Course undertaken: Aspiring Leaders Course and
Social Action Co-ordinator

Status: In progress

Impact on current role:

Taking on these extra challenges has of course been busy, however, the positive impacts have far outweighed the extra work. Mainly the idea that I now feel in touch with the wider school community in a way I have never done before.

I have since been promoted to Deputy House Leader.

How has the course enhanced your leadership:

These roles have massively boosted my leadership competencies and confidence in many ways.

- I feel confident in taking and requesting support from colleagues and making use of their expertise. I have also had situations where I need to impose deadlines and ensure work is done by these times.
- I am starting to gain a clear idea of what kind of leader I would like to be and the importance of balancing colleagues' expectations whilst also keeping credibility intact.
- A really valuable lesson I have learnt is that of managing upward and laterally. I have had to be clear with OAT on a couple of occasions how their expectations align with ours and that we at CNS may need to take a slightly different route to our end goal.

Name the best aspect of your course/role:

Aspiring leaders - gaining a grasp of what effective leadership looks like (mainly the idea that it can look very different from setting to setting), also gaining an appreciation for the challenges associated with leadership and have the opportunity to think about how I will approach these in the future.

Social Action - Having the opportunity to work with our amazing pupils who are so committed to doing positive things in school and their wider environment. They have brought me a lot of joy and I have felt lucky to guide them in how they can contribute in any way they see fit.

IMAGE
TO
FOLLOW

J Brown

Deputy House Leader

Teacher of Science